

**5.1.4. The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.**

**1. Implementation of guidelines of statutory/regulatory bodies**

Grievance and Redressal committee has been constituted in the college as per university norms. College has created a Portal on the website where student can register their grievances online with necessary documents. The information of functioning of CGRC is uploaded on the portal. The CGRC has been displayed on the website to create awareness among the students, teachers, administrative staff and non-teaching staff. Minutes and Action Taken Report for College Grievance Redressal Cell (CGRC) is prepared.

**2. Organization wide awareness and undertakings on policies with zero tolerance.**

The college has conducted programs to create the awareness about sexual harassment among the students. The “Internal Complaint Committee (ICC) has conducted street play on Sexual Harassment” in the college premises on 27th February 2017.

**3. Mechanisms for submission of online/offline students’ grievances.**

The college has Grievance Redressal Committee. It is performed by the college staff appointed by the principal. The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases. The Committee has redressed grievances of the students like repairing of the fans, to change the blackboard in the class room, cleanliness of the washroom, misbehavior of the student in the classroom etc. The institution has made provision of complaint boxes which have been fixed left and right-side walls at the entrance space of the college. It has also been fixed in ladies common room to make it available to the girls. The students can complain about their grievances through online mode. Contact numbers of convener and members of Anti-Ragging Cell and Chairperson and members of Anti-Sexual Harassment Cell have been displayed on the college Website. Students can forward their complaints by using these provisions. The aggrieved students pertaining to their academic, non-academic issues such as assessment, attendance, and miscommunication with the staff are transparently redressed by the committee that has been formed by the college Principal to cater to the needs of the students. .

#### **4. Timely Redressal of the grievances through appropriate committees.**

Timely actions are taken by the committee on receiving the grievances from the students. The committee is very vigilant in scrutinizing the grievances of the students and examine the reasons and root cause of the problems and act accordingly on time. The grievances of the students received like repairing of the fans, blackboards in the class room, cleanliness of the washroom, misbehavior of the student in the classroom have been redressed by the Committee within a stipulated period of time.

  
**Principal**  
**Dr. Ambedkar College of**  
**Commerce & Economics**  
**Wadga, Mumbai - 400 031.**

## **WOMEN DEVELOPMENT, EQUAL OPPORTUNITY & SC/ST CELL** **(Academic Year 2022-2023)**

Following Activities were conducted by the department.

1. WDC department organised workshop on ' Training Programme on Safety and Survival Techniques & Volunteering for Crime Prevention' on 29<sup>th</sup> March 2023 in association with Prakruti Organisation and Safety Security. Chief guest Shri. AryaMukharji (Safety Security Head ) and guest Ms. Fatima (Principal of Prakruti Organisation) enlightened the students about Trafficking, Safety and Self Defence Training. They explain Detection of hostile environment, prevention of rape and sexual assault and unique techniques on street survival by performing small small activities with the students.



*Principal*  
**Principal**  
**Dr. Ambedkar College of**  
**Commerce & Economics**  
**Wadala, Mumbai - 400 031.**

## Senior College

Ref No:- COM/ 119 /2023-2024

Date :- 15/06/2023

The members of the teaching staff of Degree College are hereby informed that the following committees have been constituted for the next academic year 2023-2024. The Chairmen of concern committees are requested to plan and start the activities of their respective committees. Overall work of the committees will be witnessed by Dr. Gangotri Nirbhavane as IQAC Co-ordinator.

1. Examination Committee: for F.Y., S.Y. & T.Y.:
  - > Dr. D. A. Gawai (Asst. Prof.) Convener
  - > Mr. D.N. Bansode (Asst. Prof.) Member (DEPD)
  - > Mr. Nitin P. Khartad (Asst. Prof.) Member
  - > Dr. Y.S. Varale (Asst. Prof.) Member
  - > Mr. Suraj Bhosle IT Assistant
2. Unfair Means Committee:
  - > Mr. Nitin P. Khartad (Asst. Prof.) Convener
  - > Mr. D.N. Bansode (Asst. Prof.) Member
3. T.Y.B.com University OSM :
  - > Mr. D.N. Bansode (Asst. Prof.) Convener
  - > Mr. Ganesh Patil Member
4. Students' Council :
  - > Mr. Nitin P. Khartad (Asst. Prof.) Convener
  - > Mr. D.N. Bansode (Asst. Prof.) NSS Member (P.O)
  - > Dr. Y.S. Varale (Asst. Prof.) Member
  - > Mr. G. N. Kunwar NCC Member
  - > Mr. Rohan Gaikwad M.Com (In-charge) Member
  - > Mr. Siddharth Raibole Member
5. Cultural Association :
  - > Mr. Nitin P. Khartad (Asst. Prof.) Convener
  - > Dr. Y.S. Varale (Asst. Prof.) Member
  - > Mr. Siddharth Raibole Member
6. Knowledge Resource Centre: (Mentor/Mentee)
  - > Dr. D. A. Gawai (Asst. Prof.) Convener
  - > Dr. Y.S. Varale (Asst. Prof.) Member
  - > Dr. Gangotri Nirbhavane (Asst. Prof.) Member
  - > Mr. A. R. Sable (Librarian) Member

Secretary  
P.T.O.



7. Gymkhana Committee:  
 ➤ Dr. D. A. Gawai (Asst. Prof.)  
 ➤ Mr. P. P. Patil (Ex. Asst. Teacher)  
 ➤ Mr. B.S. Gaikwad (Asst. Teacher)  
 (Till NAAC)  
 Convener  
 Member  
 Member
8. Provident Fund Updatation Committee:  
 ➤ Dr. D. A. Gawai (Asst. Prof.)  
 ➤ Mr. Romit Karnik  
 ➤ Mr. Rahul Ghodke  
 Convener  
 Assisting Clerk  
 Computer Assistance
9. Purchase Committee:  
 ➤ Dr. D. A. Gawai (Asst. Prof.)  
 ➤ Mr. Nitin Kharatad (Asst. Prof.)  
 ➤ Mr. Rajratna Ambedkar  
 I/c (Registrar)  
 Convener  
 Member  
 Member
10. Corrective Measures Committee:  
 ➤ Dr. Y.S. Varale (Asst. Prof.)  
 ➤ Mr. Nitin Kharatad (Asst. Prof.)  
 ➤ Mr. Rajratna Ambedkar  
 ➤ Mr. V. D. Chavan  
 (SC/ST Cell)  
 I/c (Registrar)  
 Convener  
 Member  
 Member  
 Member
11. TDS on salaries-returns Committee:  
 ➤ Dr. D. A. Gawai (Asst. Prof.)  
 ➤ Mr. Rajratna Ambedkar  
 ➤ Mr. V. D. Chavan  
 ➤ Mr. Romit Karnik (Accountant)  
 I/c (Registrar)  
 Convener  
 Member  
 Member  
 Member
12. R.T.I. Committee:  
 ➤ Prin. Dr. Jeyashree G.  
 ➤ Mr. Nitin Kharatad (Asst. Prof.)  
 ➤ Mr. Rajratna Ambedkar  
 I/c (Principal)  
 I/c (Registrar)  
 Appellate Officer  
 PIO  
 PRO
13. Internal Quality Assurance Cell & Mentor/ Mentee Committee :  
 ➤ Prin. Dr. Jeyashree G.  
 ➤ Dr. Gangotri Nirbhavane  
 ➤ Dr. D. A. Gawai (Asst. Prof.)  
 ➤ Dr. Y. S. Varale  
 ➤ Mr. D.N.Bansode (Asst. Prof.)  
 Chairperson  
 Co-ordinator  
 Member  
 Member  
 Member
14. Magazine Committee:  
 ➤ Dr. D. A. Gawai (Asst. Prof.)  
 ➤ Mr. Arun Sonkamble  
 ➤ Mr. R. T. More (Asst. Teacher)  
 ➤ Mr. T. G. Kokate (Asst. Teacher)  
 Convener  
 Member  
 Member  
 Member

24. Lectures Monitoring Committee:  
 > Dr. D. A. Gawai (Asst. Prof.) T. Y. Class  
 > Mr. Nitin Khartad (Asst. Prof.) S. Y. Class  
 > Dr. Gangotri Nirbhavane (Asst. Prof.) F.Y. Class  
 Convener  
 Member  
 Member
25. Students Counseling :  
 > Dr. D. A. Gawai (Asst. Prof.)  
 > Dr. Gangotri Nirbhavane (Asst. Prof.)  
 > Mr. D. N. Bansode (Asst. Prof.)  
 Convener  
 Member  
 Member
26. Equal Opportunity Cell (SC/ ST):  
 > Dr. Y.S. Varale (Asst. Prof.)  
 > Dr. Gangotri Nirbhavane (Asst. Prof.)  
 > Mr. A. R. Sable (Librarian)  
 > Mr. Rajratna Ambedkar  
 I/c Registrar  
 Chairperson  
 Member  
 Member  
 Member
27. Remedial Classes Committee:  
 > Dr. Gangotri Nirbhavane (Asst. Prof.)  
 Chairperson
28. Career Guidance Cell & Placement Committee:  
 > Dr. Gangotri Nirbhavane (Asst. Prof.)  
 > Mr. D. N. Bansode  
 > Mr. Rajratna Ambedkar  
 I/c Registrar  
 Chairperson  
 Member  
 Member
29. Cleanliness Monitoring Committee:  
 > Mr. A. R. Sable (Librarian)  
 > Dr. Y.S. Varale (Asst. Prof.)  
 > Mr. Bhushan Borole  
 > Mr. Prashant Mohite  
 Convener  
 Member  
 Member  
 Peon
30. Grievances Cell:  
 > Mr. Nitin Khartad (Asst. Prof.)  
 > Dr. Y.S. Varale (Asst. Prof.)  
 Convener  
 Member
31. Anti Ragging Cell:  
 > Mr. Nitin Khartad (Asst. Prof.)  
 > Mr. D. N. Bansode (Asst. Prof.)  
 Convener  
 Member
32. Student's Feedback Committee:  
 > Dr. Gangotri Nirbhavane (Asst. Prof.)  
 > Mr. D. N. Bansode (Asst. Prof.)  
 Chairperson  
 Member
33. Convocation Committee:  
 > Dr. D. A. Gawai (Asst. Prof.)  
 > Mr. Nitin Khartad (Asst. Prof.)  
 > Mr. Rajratna Ambedkar  
 > Mr. Ganesh Patil  
 I/c Registrar  
 Convener  
 Co. Convener  
 Member  
 Member

P.T.O.

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34. Website Committee:  
➤ Dr. Gangotri Nirbhavane (Asst. Prof.)  
➤ Mrs. Smita Gosavi (Asst. Teacher)  
➤ Mr. Rahul Ghodke  
(Non teaching staff)
35. Marathi : Vangmay Mandal (Marathi language Committee):  
➤ Dr. Y.S. Varale (Asst. Prof.)  
➤ Mr. K. Z Patil (Asst. Teacher)  
➤ Mr. T. G. Kokate (Asst. Teacher)  
➤ Ms. R. S. Bandgar (Asst. Teacher)  
➤ Ms. S. A. Chavan (Asst. Teacher)
36. Extension Activities Committee:  
➤ Dr. D. A. Gawai (Asst. Prof.)  
➤ Mr. D. N. Bansode (Asst. Prof.)
37. ICT CELL:  
➤ Dr. D. A. Gawai (Asst. Prof.)  
➤ Dr. Gangotri Nirbhavane (Asst. Prof.)  
➤ Mr. D. N. Bansode (Asst. Prof.)  
➤ Mr. B. R. Borole  
➤ Mr. Suraj Bhosle
38. Time Table Committee  
➤ Dr. D. A. Gawai (Asst. Prof.)  
➤ Mr. Rohan Gaikwad (Asst. Prof.)  
➤ Mr. Arun Sonkamble (Asst. Prof.)

*N.B.: Principal will be Ex-Officio Chairman of all the Committees.*

*Note: In-charge of the above Committees are requested to submit the periodical reported of their concern committees to the undersigned.*

(Dr. Jeyashree G.)  
I/c PRINCIPAL

To,  
All the members concerned.  
CC:  
Principal  
Vice-Principal, (Jr./Sr.)  
Assistant to Principal, Jr. & Sr.  
Registrar, O. S.  
Academic Section  
Establishment Section, Accounts Section, Library, Office

# Grievance and Redressal Cell

## Annual Report

The Grievance and Redressal Cell has been constituted by the Principal in the college. It has received grievances about repairing of fans and Teaching Dias and replacement of Blackboard, which have been redressed within a stipulated period of time.

Co-Convener



**Principal**  
**Dr. Ambedkar College of**  
**Commerce & Economics**  
**Wadga, Mumbai - 400 031.**



# Proof Related to Mechanisms

Grievances /  
Complaint  
Box



# Proof Related to Mechanisms



# Online Grievance Complaint Form

## Dr. Ambedkar College of Com. & Eco.

Grievance Form

rohangaikwad251@gmail.com

[Switch accounts](#)



The name and photo associated with your Google Account will be recorded when you upload files and submit this form. Your email address is not part of your response.

**\* Indicates required question**

Full Name of the Student \*

Your answer

Email id \*



Your answer

# Online Grievance Complaint Form

Mobile No. \*

Your answer

---

Class \*

Choose



Roll No. \*

Your answer

---

Division \*

Your answer

---





# Online Grievance Complaint Form

Roll No. \*

Your answer

Division \*

Your answer

Upload Identity Card \*

 Add File


Grievance \*

Your answer

**Submit**

Clear form

Never submit passwords through Google Forms.

 This form was created inside Dr.Ambedkar College of Commerce & Economics. [Report Abuse](#)

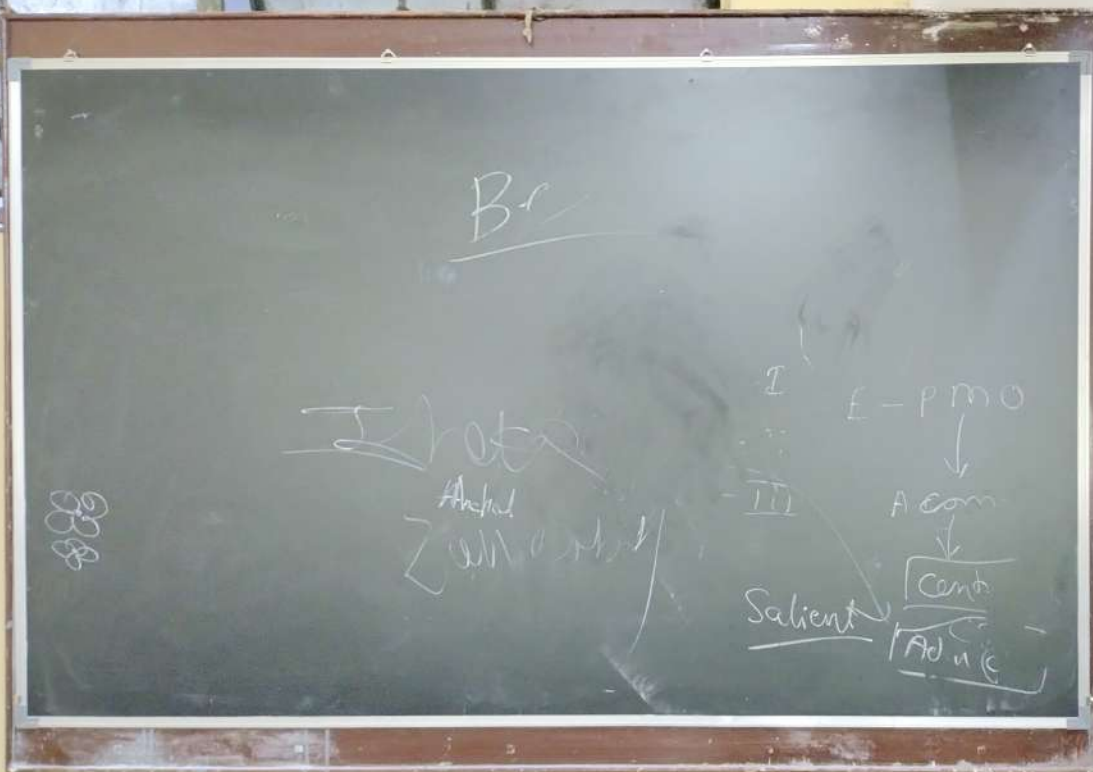
# Proof Related to Implementation

Item number (ITEMNO unique positive integer should be incremented by 1 automatically), item name (INAME character, having variable width of 15 columns, should not be empty), opening stock (OPSTK integer default value zero) and Market Price (price width 10 which include 2 decimals and decimal point) and date of Sale (DOS, date)

10(10, 2)

Create table Invent  
(ITEMNO smallint unsigned autoincremented primary key, INAME VARCHAR(15) NOT NULL, OPSTK smallint DEFAULT 0, price decimal(10, 2), DOS date);

# Proof Related to Implementation



# Proof Related to Implementation





# Proof Related to Implementation



# Proof Related to Implementation



# Proof Related to Implementation



# Proof Related to Implementation





